



3001 Riverside Road
Story City, IA 50248
1.800.372.7748 <> 1.515.733.5271

www.RiversideLBC.org

~please type or print~

Name _____ Preferred name _____
First Middle Initial Last

CURRENT ADDRESS

Address _____ Phone # () _____

City _____ St. _____ Zip _____

E-mail Address _____

CHURCH AFFILIATION

_____ Home congregation

_____ Current congregation (if different from home)

_____ City/State/Zip

_____ City/State/Zip

_____ Name of Pastor

_____ Name of Pastor

Condition of health _____

Do you have any medical conditions that we need to be aware of? _____

REFERENCES

(Please fully complete all sections.)

One reference must be someone of the opposite sex, and there can be no more than one family member

PASTORAL/MINISTRY REFERENCE

Full name		Current City	State
Email address	Daytime phone	Evening phone	Relation

PERSONAL/PROFESSIONAL REFERENCE (1)

Full name		Current City	State
Email address	Daytime phone	Evening phone	Relation

PERSONAL/PROFESSIONAL REFERENCE (2)

Full name		Current City	State
Email address	Daytime phone	Evening phone	Relation

PERSONAL/PROFESSIONAL REFERENCE (3)

Full name		Current City	State
Email address	Daytime phone	Evening phone	Relation

PERSONAL ESSAYS

Please take the time to type out answers to these questions on a separate piece of paper.

Please be yourself in your responses as these questions help us get to know you better!

We are not looking for massive answers for each of these questions. Generally, a few sentences to a paragraph is sufficient.

1. What do you like to do for fun?
2. The Riverside mission statement is “To know Jesus Christ and to make Christ known to all.” What excites you about this mission?
3. How do you feel God has called you to this?
4. Describe your faith journey and how this impacts the way you live.
5. What is your personal confession of faith? (Please expand on your view of the Trinity: Father, Son, Holy Spirit)
6. What is your understanding of scripture and how it applies to your life?
7. What is your current Church and ministry involvement?
8. From everything you’ve learned about this position and Riverside, tell us how you feel you would make a contribution to the ministry at Riverside. Include any skills or hobbies that you think would benefit this ministry.
9. As a member of the staff, you may be called to do work beyond your specified duty based on need. How do you feel about this?
10. Have you worked or volunteered at a camp before? What was the name/location of the camp?
11. What else should we know about you?

FAMILIARIATY How did you hear about Riverside?

- Attended a retreat A friend informed me Other: _____

 Past summer camper Riverside website _____

EDUCATION Highest level of education completed: _____

PREVIOUS EMPLOYMENT/VOLUNTEER EXPERIENCE

Please complete this section for each of your employment and/or volunteer experiences, starting with your current employer and working backwards. (If necessary, please use a separate page for additional employment or volunteer experiences.)

Experience 1

Employer/Volunteer Organization:	Full or Part Time:
Address:	Dates Employed/Volunteered:
Phone:	Responsibilities:
Supervisor:	Reason for Leaving:

Experience 2

Employer/Volunteer Organization:	Full or Part Time:
Address:	Dates Employed/Volunteered:
Phone:	Responsibilities:
Supervisor:	Reason for Leaving:

Experience 3

Employer/Volunteer Organization:	Full or Part Time:
Address:	Dates Employed/Volunteered:
Phone:	Responsibilities:
Supervisor:	Reason for Leaving:

BACKGROUND QUESTIONS *For any "yes" answers, please attach a detailed explanation in writing.*

- Y N Have you ever been convicted of a criminal offense (felony or misdemeanor)
Answer "yes" if you have entered a plea agreement including a deferred sentence or deferred judgement arranged in connection with a criminal case.
- Y N Have you ever been charged with a sexual offense, offense relating to children, or crime of violence?
- Y N Have you ever physically or sexually abused an adult or child?
- Y N Have you ever reported to any organization or registry for abuse or misconduct involving children?
- Y N Has someone ever accused you of abusing a child?
- Y N Have you ever been named in a restraining order?
- Y N Do you have any disciplinary action or investigation pending by an employer, other organization, professional association, or licensing body, for violence, sexual misconduct, or misconduct involving children?
- Y N Have you ever been disciplined or dismissed from any volunteer or employment position for any reason or following an allegation of sexual misconduct, physical aggression, verbal aggression, or other inappropriate behavior or conduct?
- Y N Do you now or have you ever sought out or intentionally viewed child pornography?

We desire God's will for you and for the ministries of Riverside Lutheran Bible Camp! Please, continue to pray that God will reveal and confirm His will for you with regard to this position.

Your application will not be considered complete until all of the following are received:

- Fully completed application
- Fully completed applicant statements and agreed code of conduct form

To:
Dave McDermott
Riverside Lutheran Bible Camp
3001 Riverside Road
Story City, IA 50248

Trust in the Lord with all your heart, and lean not on your own understanding, in all your ways acknowledge Him, and He shall direct your paths (Proverbs 3:5-6)

Applicant Statements and Agreed Code of Conduct

Please initial each of the following statements:

_____ I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application, or dismissal from my employment or ministry involvement.

_____ I understand that my references and contacts from prior ministries or non-ministry related work with children, student, or disabled adults may be contacted and that an appropriate criminal background check will be conducted. I authorize investigations of all statements contained in this application and I specifically authorize Riverside Lutheran Bible Camp to undertake a criminal background check of my past.

_____ I understand that I must be interviewed and recommended by a member of the Riverside Lutheran Bible Camp staff before I begin my ministry or employment position.

_____ I understand that I can withdraw from the application process at any time.

_____ I understand that Riverside Lutheran Bible Camp has a ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that Riverside Lutheran Bible Camp cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my employment and possible criminal charges.

_____ I declare that I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a child, a student, or disabled adult, and I have never been accused of these acts.

_____ I understand and agree that false statements and/or omissions regarding past conduct and/or present situations may be grounds for denial of this application for employment, and that refusal to inform Riverside Lutheran Bible Camp of the contents of a sealed criminal record will result in the automatic denial of the application.

_____ If employed, I agree to read and abide by all Policies and Procedures provided to me by Riverside Lutheran Bible Camp concerning my conduct and behavior toward children, students, or disabled adults participation in Riverside Lutheran Bible Camp programs.

_____ I have a strong desire to serve in a Christian community, to know Jesus Christ, and to make Christ known to all!

Signature: _____ Date: _____

For Office Use Only

I have reviewed this application and have noted any missing information.

Program screening committee member Signature: _____ Date: _____

